

Click to refresh Table	Sustainable Oldham SPA			
	Impact Likelihood Duration Comment			
Equality Characteristics				
Age	Neutral		1	
Disability	Neutral	Possible	Long Term	
Gender reassignment	Neutral	Possible	Long Term	
Marriage and civil partnership	Neutral	Possible	Long Term	
Pregnancy and maternity	Neutral	Possible	Long Term	
Race	Neutral	Very Likely	Long Term	
Religion or belief	Neutral	Very Likely	Long Term	
Sex	Neutral	Very Likely	Long Term	
Sexual orientation	Neutral	Very Likely	Long Term	
Corporate Priorities				
Safeguarding	Neutral	Very Likely	Long Term	
Ex-service personnel	Neutral	Very Likely	Long Term	
Income	Neutral	Very Likely	Long Term	
Residents first	Strong Positive	Very Likely	Long Term	The aims of delivering improvements to infrastructure via SOSPA increases the likelihood of Residents opting to choose sustainable travel and contributes to model shift objectives by putting their needs first.
Place-based working	Neutral	Very Likely	Long Term	
Digitisation				
Preventative approach	Neutral	Very Likely	Long Term	
Future Oldham Aims				
Education	Moderate Positive	Very Likely	Long Term	By providing an improved sustainable transport network it is likely to improve attendance at educational facilities.
Work	Moderate Positive	Very Likely	Long Term	The construction of the individual projects is aimed at improving Residents movements through the enhancement of infrastructure to and from their workplace.
Transport	Strong Positive	Very Likely	Long Term	The Sustainable Oldham Strategic Partnership Agreement's primary role is a delivery mechanism to enhance public transport connectivity for Oldham Residents. It also aims to deliver minor public realm elements to enhance the built environment.
Homes	Moderate Positive	Very Likely	Long Term	Providing improved connectivity links via SOSPA is considered to improve the appeal to prospective housing market as well as improve current communities.
Healthy and safe	Strong Positive	Very Likely	Long Term	By constructing a safe and connected infrastructure it is the aspiration to encourage the usage of the infrastructure on sustainable modes of transport thus improving health and safety of users.
Clean and green	Strong Positive	Very Likely	Long Term	Sustainable Oldham Strategic Partnership Agreement is aimed at constructing sustainable modes of transport infrastructure improvements.
Community and leisure	Strong Positive	Very Likely	Long Term	Links to community hubs and leisure/recreational facilities will be improved via the SOSPA programme of works.
Pride and cohesion	Strong Positive	Very Likely	Long Term	Improvements to public realm areas offers a greater sense of cohesion and sense of pride in the areas where enhancements are planned.

Sustainable Oldham SPA